

## Personnel Management And Industrial Relations 10th Revised Edition

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M.A. Personnel Management and Industrial Relations course is suitable for students with the analytical skills needed for... They should possess good communication skills, good conflict-resolution and negotiation skills and willing to work... The course trains students in the principles and ...

[M.A. \(Personnel Management and Industrial Relations\)...](#)

The department was started to provide specialized education and training to the students who were to seek jobs in the areas of industrial relations, labour welfare, Govt. labour departments of states and the entire other welfare agencies and careers in trade unions.

### PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS

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Industrial Relations and Human Resource Management (IR&HRM) is a branch of study that is designed to prepare students for careers in the fields of employment relations, human resource management, workplace change, and adult education and training. The students pursuing International Human Resource Management (IHRM) and HRM are expected to master a variety of relevant papers from Education Studies, Human Resource Management, Labor studies, and Psychology.

[HRM - Industrial Relations - Tutorialspoint](#)

Industrial relations or employment relations is the multidisciplinary academic field that studies the employment relationship; that is, the complex interrelations between employers and employees, labor/trade unions, employer organizations and the state. The newer name, "employment relations" is increasingly taking precedence because "industrial relations" is often seen to have relatively narrow connotations. Nevertheless, industrial relations has frequently been concerned with employment relatio

[Industrial relations - Wikipedia](#)

Personnel management and industrial relations are somewhat related concepts that deal with various aspects of the relationship between the management of organizations and their employees as well as the relationship between other parties with a vested interest, such as labor unions. Thus in most higher institutions they are jointly offered as a course of study while some may offer just industrial relations or personnel management.

[Careers for Industrial Relations/Personnel Management...](#)

People are at the heart of any organisation, so the ability to manage and develop employees, ensure their welfare and understand changing employment legislation is essential to business survival. This Chartered Institute of Personnel and Development (CIPD) course is essential for those wanting a career in HR.

[MSc Human Resource Management and Industrial Relations...](#)

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Industrial relations may be defined as the relations and interactions in the industry particularly between the labour and management as a result of their composite attitudes and approaches in regard to the management of the affairs of the industry, for the betterment of not only the management and the workers but also of the industry and the economy as a whole.

[Industrial Relations: Definition, Scope, Objectives, Types...](#)

The main difference between personnel management and industrial relations is that while personnel management is more focused on the recruitment, training and proper relations with employees, industrial relations is more concerned with trade unions and other forms of organized labor, in relation to employment issues.

[What Is the Relationship between Personnel Management and...](#)

Industrial Relations and Personnel Management - Faculty of Administration This entire page attempts to cover the List of Schools that offer Industrial Relations and Personnel Management under the Faculty of Administration in Nigeria. We will also talk about; - The subject combinations needed to study Industrial Relations and Personnel Management

[Industrial Relations and Personnel Management - Faculty of...](#)

Management of Industrial Relations. This note explains the following topics: Industrial Relations Perspectives, IR in the Emerging Socio-Economic Scenario, Industrial Relations and the State - Legal Framework, Trade Unions - Role and future, Discipline and Grievance Management, Negotiation and Collective Settlement, Participative Management, Employee Empowerment, Quality Management, Industrial ...

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According to Flippo, " Personnel management is the planning, organizing, compensation, integration and maintainance of people for the purpose of contributing to organizational, individual and societal goals. " According to Brech, " Personnel Management is that part which is primarily concerned with human resource of organization. "

[Personnel Management - Definition, Functions, PPT](#)

Personnel Management is a part of management that deals with the recruitment, hiring, staffing, development, and compensation of the workforce and their relation with the organization to achieve the organizational objectives. The primary functions of the personnel management are divided into two categories:

[Difference Between Personnel Management and Human Resource...](#)

Industrial Relations and Personnel Management Professionals oversee the business of managing people in an organization, a task that involves compensation, benefits, training and development, strategic HR management and other functions. They function as the link between the organisation and the employees.